



Dawes County

HEAVY EQUIPMENT OPERATOR|TRUCK DRIVER

ROADS DEPT. JOB OPENING ANNOUNCEMENT

The Dawes County Roads Department is seeking applications for our Heavy Equipment Operator/ Truck Driver position. This position serves in a highly visible capacity within Dawes County. The primary purpose of this position is to operate a variety of heavy construction grade equipment and trucks utilized in the construction, maintenance and repair of county roads and bridges. Dawes County provides a great benefits package as well as paid holidays for full-time/qualifying employees.

Position open until filled.

Job Description:

- Performs various tasks in the maintenance of county roads, bridges, traffic control signs and storm drainage systems.
- Operates various equipment for general road and bridge site preparation, landscaping, snow removal, and other related assignments.
- Ensures proper care in the use and maintenance of equipment and supplies; promotes continuous improvement of workplace safety and environmental practices.

Essential Functions:

- Operates trucks of various sizes and weights in the loading, hauling and unloading of various materials, equipment and supplies
- Road Maintenance; i.e., operate motor grader, smooth gravel roads, patches holes; mow grass along roads, plow snow.
- Surveys ditch lines, and cuts and fills in the roads where necessary
- Maintains and/or installs temporary and permanent traffic control signs.
- Equipment Maintenance; inspection/preventive maintenance.
- Follows internal and external safety operating procedures
- Ability to work during emergencies, (i.e., Snow storms, wildfires) as needed and to be available for on-call shifts

Qualifications:

- ✓ High School Graduate or equivalent
- ✓ Valid NE driver's license
 - "Class A" CDL preferred or the ability to obtain a Class A CDL within 6 months of hire.
- ✓ A pre-employment drug test and enrollment in a random alcohol and drug testing program is required.

Job Type/Schedule/Shift Availability:

- Permanent Full-Time Position (40 hours per week)
- Weekly – Monday through Friday (varying)
- Incremental weather scheduling

Job Pay: Starting Rate **\$15.85 to 16.17** an Hour depending on qualifications and experience
Wage Increase possible after/subject to satisfactory term of probation. Offering proactive wages.

How to Apply:

Required fully completed/signed Application, also accepting, cover letter and resume. Applications are online at: <https://dawes-county.com/county-offices/hr-department/>. Or can be picked up at or by contacting the Human Resources office or the Dawes County Roads department.

Completed application and opt. materials deliver, send, or email to:

Dawes County Roads Office
250 Main Street, Suite #7
Chadron, NE 69337
308-432-0483

Or to:

Dawes County Human Resources Office
250 Main Street Suite 13
Chadron, NE 69337
308-432-8930
humanresources@dawescounty.ne.gov

dawescountysupt@dawescounty.ne.gov

Job related questions contact Roads Office at 308-432-0483

*Dawes County is an Equal Opportunity Employer. All positions with Dawes County Government are subject to Veterans Preferences.
To request reasonable accommodations, contact Dawes County Human Resources*

Disclaimer: This job description is not intended to be an exhaustive list of all responsibilities, activities, skills, requirements, working conditions etcetera, associated with performing the job. While this is intended to be an accurate reflection of the current job, management reserves the right to revise or require new/different tasks, duties, responsibilities and activities be performed as assigned at any time with or without notice.